

On-final



Vol 16 No 2, February 1996

507th Air Refueling Wing

Tinker AFB, OK

Col. William E. Martin assumes command

Col. William E. Martin assumed command of the 507th Logistics Group during a change of command ceremony last month.

During the ceremony, Martin praised the maintainers saying they have achieved a great success record and added that he looked forward to a long working relationship with the unit.

While officiating at the ceremony, Col. Martin Mazick, 507th ARW Commander also praised Maj. Rod Lane for his efforts in supporting the Logistics Group as well as Lt. Col. Barry Roberts for his role as acting LG commander during the interrim.

"We look forward to working with Colonel Martin, but we need to take time to praise Major Lane and Colonel Roberts for all of their hard work," Mazick said.

Born in Evansville, Ind., December 24, 1942, Col. Martin graduated from Madisonville High School, Madisonville, Ky., in 1959, and enlisted in the Air Force in 1960, serving as an aircraft maintenance technician until his discharge in 1964.

The colonel enlisted in the Kansas Air National Guard, Forbes Field, Topeka, Kan., as an aircraft maintenance technician in 1967, serving until 1973. On Aug. 16, 1973, he was commissioned through the Deserving Airman Commissioning Program, and assigned as a maintenance control officer until 1976. In September 1976 he was promoted to captain and assigned as a field maintenance officer until 1982.

In 1982, the colonel became an air reserve technician with the 401st Combat Logistics Support Squadron, Wright-Patterson AFB, Oh. In 1984, he became a maintenance control officer at Rickenbacker Air National Guard Base, Oh.

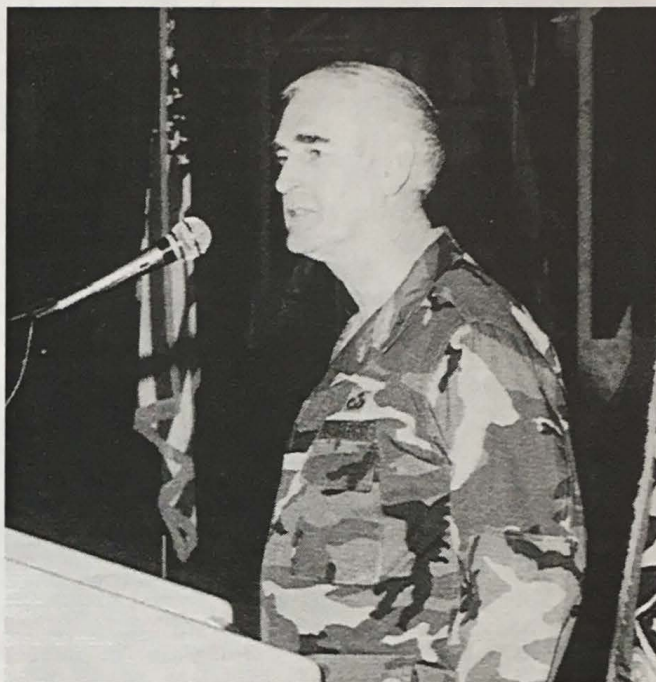
From 1985 to 1986, he served as a maintenance control officer at Richards-Gebeur AFB, Mo. From 1986 to 1990, he served as deputy commander of Maintenance with the 932nd Aeromedical Airlift Group, and as commander, 932nd Consolidated Aircraft Maintenance Squadron, Scott AFB, Ill. Col. Martin joined the 512 Airlift Wing at Dover AFB, Del. in 1990 as commander of the 512th Logistics Group.

His military decorations include the Meritorious Service Medal with one oak leaf cluster; Air Force Commendation Medal; Presidential Unit Citation; Air Force Outstanding Unit Award with three oak leaf clusters; Air Force Good Conduct Medal; Air Reserve Forces Meritorious Service Medal; National Defense Service Medal with one star device; Air Force Overseas Long Tour Ribbon; Air Force Longevity Service Award Ribbon with six oak leaf clusters; Armed Forces Reserve Medal with one hourglass device, and Air Force Training Ribbon.

Col. Martin earned a bachelor of arts degree from Washburn University, Topeka, Kan., in 1977 and is a graduate of the Squadron Officer School and Air Command and Staff College.

He was promoted to colonel August 1, 1992, with the same date of rank.

He is married to the former Pamela A. Cope of Topeka, Kan. They have four children, Julie, Mark, Kim, and Todd.



Col. William E. Martin
507th Logistics Group Commander

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McIntosh sends

*By Maj. Gen Robert McIntosh
Chief of Air Force Reserve*

In a little over a year, the Air Force Reserve will celebrate its 25th anniversary as a partner in the Total Force. Since we are such a relatively young organization, we haven't given much thought to or celebrated our heroes.

Men like Marchbanks, Moore and Verholtz should be as important to the Air Force Reserve as Arnold, Spaatz and LeMay are to the active force.

Later this year, our history "From the Flying Club to the Total Force" will be published. This should be required reading for every reservist. I encourage every Reserve unit to celebrate its own history. Our heritage is impressive and important, and we should all be much more aware of it.



Suspicious package causes concern

*By Capt. Mary Roehl
507th Security Police Squadron Commander*

During the January UTA, a suspicious box was left near the southwest corner of Building 1030. It was reported to the active duty Security Police as a bomb, and the hangar was evacuated. As it turned out, the box was mistakenly left there and only contained a few envelopes.

Although this incident may seem insignificant, the threat of bombs being placed on Tinker AFB is very real! Those of us who have been around for the last few years remember when several letter bombs were sent to individuals at Tinker, including one addressed to the 507th.

All of us need to be more alert for briefcases, boxes, and other packages left unattended.

If you see any unattended items that look suspicious, contact the active duty Security Police at ext. 43737.

And "good job" to the individual who reported the suspicious box!



On-final

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The editorial content is edited, prepared and provided by the Public Affairs Office of the 507th Air Refueling Wing, Air Force Reserve, Tinker Air Force Base, Oklahoma. All photographs are Air Force photographs unless otherwise indicated. **Copy deadline is noon on UTA Sunday for the next month's edition.**

This is your newspaper. Take it with you to share with family, friends and employers. The PA phone number is 734-3078.

The Chaplain's Corner

*By Capt. (Chaplain) Michael Shirley
507th ARW Chaplain*

What a special time of the year. Winter is in full stride with snow, skiing, and excitement filling the air. This month is very special for many people of faith. The Lenten season will begin on Wednesday, February 21, with the recognition of Ash Wednesday.

Lent calls us to reflect upon the sacrifice our God has made for us by sending His son to us. It is a time to think about God's love. You see, God has demonstrated that love in Christ. It is very hard for us to understand it all but, I am glad that all we have to do is recognize and receive it.

I heard a story recently about a young man who was intent on learning everything he could about love. One day, while in an airport, the young man noticed a book with an intriguing title, "How to Hug". He was in a very big hurry to catch his plane. He opened his new book after he was seated on the plane only to discover he had purchased the fifth volume of an encyclopedia.

Many of us desperately want to know that we are loved. Good news! God has proven it. The Bible tells us; 'But God demonstrates his own love for us in this: While we were still sinners, Christ died for us.' (Romans 5:8, New International Version of the Bible)

Take some time to reflect upon the many gifts of love you have received from God this winter season. I am sure you will see that your life is surrounded by people who love you very much. Accept His love today and make Him a part of your life each day.

Lee talks about reserve roles, quality of life

By Nelia Schrum

446th Airlift Wing Public Affairs Office

MCCHORD AIR FORCE BASE, Wash. -- Deborah Lee, assistant secretary of defense for reserve affairs, likes to be where the rubber meets the road.

Working with the Department of Defense Reserve Forces Senior Enlisted Advisors Council, she launched a series of town hall meetings, visiting troops in the field.

In Tacoma, Oct. 28, Lee held a Puget Sound Reserve Component town hall meeting at Fort Lewis. "It's no secret we have been in a period of enormous change in the military," Lee told the gathered reservists.

"Geostrategically, the world is a different place. And yet, we still recognize the world is a challenging and dangerous place."

She cited the unpredictability of terrorist groups and Saddam Hussein as examples of the unpredictability of world events. "Militarily, the forces have become more involved in peace-keeping operations. Government at all levels is dealing with vastly reduced budgets and attempting to stretch the budget. The military is grappling with change on both the world and domestic scenes. All these factors combine to cause lots and lots of turbulence in the force," said the secretary.

Referring to the Bottom up Review conducted by DOD, Lee said the review was good news for the reserve components because the military force is implementing a policy of leverage.

Under this policy, reserve forces will be called on more and more to compensate for a smaller active force. This leverage has brought the reserve new roles, new missions and fewer reductions along with a higher operations tempo, she said.

Ms. Lee predicted that the Guard and Reserve would be involved in the Bosnian peacekeeping effort. "In reality, there is no mission we don't take. We are the pump primers in such areas as airlift," said Lee. On the Army side of the house, Lee said there would probably be a presidential call-up for Bosnia. On the Air Force side of the house, she projects enough volunteers for the mission.

Lee gave her prognosis for the reserve components at the town hall forum. "After 5 to 8 years of downsizing and the resulting turmoil, it is almost over. As the force begins to level out, the Guard and Reserve need to focus on stability. Readiness is our number one job," explained Lee.

Because of the impact on readiness, Lee said the Guard and Reserve would continue to rely heavily on the full-time support of air reserve technicians. Due to their importance, Lee is exploring methods of protecting ARTs during the downsizing.

She cautioned training dollars would remain scarce. "It is incumbent on us to think through how we can maximize our training dollars. Look for maximization of distance learning and simulation through such modes as the telenetwork (TNET)," said Lee.

In the area of leadership, Lee said the opportunities offered in the service were unmatched by private industry. Leadership opportunities bring people in and keep them in the reserve.

The Reserve continues to emphasize family readiness as a quality of life issue. Senior leaders concluded after Desert Storm that family readiness was spotty at best. Consequently the Department of Defense issued a directive on family readiness calling for a single contact point, dissemination of information and including family readiness as a part of any mobilization plan.

"Family readiness means we do all we can to support the families day in and day out particularly during mobilization. We need to concentrate on family issues on a daily basis and hope families can cope during mobilization periods," said Lee.

In another quality of life initiative, Lee anticipates a system of mobilization insurance is near to becoming a reality. "We believe, mobilization insurance will be approved by Congress. For a range of fees, reservists could select supplemental income insurance at levels ranging from \$1,000 to \$5,000 monthly for a period not to exceed 18 months. Payments under the income supplement insurance would be activated if a mobilization occurred," said Lee.

Dr. William Perry, secretary of defense, says the commissary is an important part of military compensation. According to



Deborah Lee

Assistant Secretary of Defense for Reserve

Lee, Perry's office is seeking to expand unlimited access to the commissary for Guard and Reserve. Due to major opposition from the food industry, Lee does not anticipate this proposal will materialize this year.

Dental insurance for reservists is currently in a state of flux. The Reserve components are looking at conducting a pilot program to test dental insurance. A test proposal may be forthcoming in the near future.

Lee said her office is exploring a proposal for tax incentives, which would entitle employers to take a tax deduction in the event of a call-up.

She concluded her remarks at the Tacoma town meeting by saying, "The defense budget is entering a period of stability. It will neither go up nor will it go down, although there may be modest increases targeted at large systems. Therefore, in order to do the job the country wants us to do and expects us to do, we will need to recognize and aggressively pursue innovative approaches and solutions." (AFRES News Service from a 446th AW news release)

AFRES "Key Messages" explained

By Maj. Gen. Robert A. McIntosh
Chief of Air Force Reserve

READINESS

There is no question about Air Force Reserve readiness. In fiscal year 1994 alone, about 6,000 reservists were directly supporting Air Force missions overseas. The number of Reservists supporting our forward presence is impressive. On any given day, between 500 and 1,000 Air Force Reservists are supporting the Air Force at eight to 10 contingency locations throughout the world.

Air Force Reserve fighters, crews and support personnel are in their third year of participation in Operation Deny Flight. For almost three years, Reserve units and crews have pulled regular rotations for Provide Comfort II. Reservists stand regular rotations in Central America as well -- for example, since 1977, the Reserve has provided a continuous presence of four to six C-130s for Operation Coronet Oak. We are proud of how much our "citizen airmen" accomplish each day with such a small percentage of Air Force assets.

LEADERSHIP

The Air Force Reserve, like any good institution, is successful because of our people. It's up to Reserve leaders at all levels to focus the force on the mission and to provide an atmosphere where continuous improvement is encouraged.

The Air Force Reserve is full of talented leaders -- individuals who work with others to get things done. Whether you consider yourself a leader or a follower, we should first of all understand we have a common set of values. The Air Force core values are: Integrity first, Service before self, Excellence in all we do. Perhaps the hardest part of being a leader is being a role model, but it's the most important.

Subordinates look to us for guidance. Their future behavior rests largely on the example we set. Accomplishing the mission and getting things done involves building a healthy, efficient and accountable organization that engenders and deserves lasting trust and confidence from those it serves.

STABILITY--HOW TO ACHIEVE IT

It seems that in the last several years, the only constant in the Air Force was change. After Desert Storm, the Air Force underwent an almost complete reorganization at the same time it was experiencing a massive draw down. Since 1987, the active force lost about 35 percent of its officer and enlisted force and 39

percent of its civilians. Although the Reserve is experiencing some force structure reductions, our slice of the Air Force mission is generally increasing and our operations tempo remains high.

While we can't stop the pace of change, there is one thing we can do: Provide quality leadership! Leadership, in the end, is the most vital stabilizing influence in any organization. As Air Force Reserve leaders (to some degree everyone is a leader), we must maximize the stability and constancy of our greatest assets -- the attitudes and morale of our people. While we may not necessarily be happy with all this turbulence, one of our primary responsibilities as professionals is to effectively implement and facilitate change.

THE AIR FORCE RESERVE TODAY

The Air Force Reserve is absolutely a viable and proud partner within total Air Force. The 79,000 men and women in the ready Reserve make up approximately 13 percent of the total force, but in eight flying mission areas and in two important support areas we are over 40 percent of the total capability. Our units are combat ready, well manned and highly experienced. Speaking of experience, the Air Force Reserve has one of the highest prior service ratios of any Reserve force -- more than 90 percent of our people served 5 years or more in the blue uniform.

If you compare the Air Force Reserve worldwide, only Israel has a more experienced Reserve. No other Reserve or guard organization is as accessible as the Air Force Reserve. Our average aircrew member is currently

performing reserve duty over 110 days a year and our average support warrior is participating 70-80 days a year. In terms of meeting the needs of a very heavily tasked Air Force, it's important to note that, because of our unmatched experience level, only about 50 percent of a typical Reservist's availability is spent on pure training. The rest is spent performing real world contingency and supporting missions.

(Key Messages are published by the Office of Air Force Reserve Public Affairs Division in the Pentagon to support command information programs. Reserve spokespersons are encouraged to work these themes into their communications with internal audiences, news media and the American public. Address comments or suggestions to AF/REL, 1150 Air Force Pentagon, Washington, DC 20330-1150)



Maj. Gen. Robert A. McIntosh

Training Planner

February Schedule of Events

Date/Time	Meetings, Etc.	Location
Fri, 09 Feb		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 ConfRm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 ConfRm
Sat, 10 Feb**		
As Designated by Unit	Sign In	As designated by Unit
0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Rm 206
0730-1000	Newcomers In-Processing	Bldg 1043, Rm 201C
1000-1030	Newcomers Orientation	Bldg 1043, TNET Rm
1000	Mobility Rep Meeting	Bldg 1043, ConfRm
1015	Escorts Pick Up Newcomers	Bldg 1043, TNET Rm
1030	First Sgts Meeting	Dining Hall, Sun Room
1300-1400	IG period w/LtCol Despinoy	Bldg 1067, Gp CC office
As designated by Unit	Sign Out	As designated by Unit
Sun, 11 Feb**		
As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Ed&Tng Closed for In-House Tng	Bldg 1043, Rm 206
0745-1500	Initial Disaster Prep Tng	Bldg 1115, Prime Beef
0830-0930	Enlisted Advisory Council	Bldg 1043, ConfRm
0930-1630	Ed&Tng Open by Appointment	Bldg 1043, Rm 206
1300	CDC/PME Course Exams	Bldg 460, Rm 213
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As designated by Unit	Sign Out	As Designated by Unit

** Exercise takes precedence over all other activities

HOT TOPICS

- ✓ Exercise enters Employment Phase this UTA
Everybody Gets to Play!
- ✓ Canceled:
 - All Safety Classes
 - 3A0X1 Training
 - Unit Training Mgrs Training
 - Unit Career Advisors Mtg
- ✓ Education & Training Flight Open
 - Sat 0800-1600 for Walk-in Customers
 - Sun 0930-1630 by Appointment only - Lose the Wait!
 - call x47075 - See Pg A3

..... Long Range Schedule

- February**
- 10 UTA 10-11
 - 10-11 Employ & Redeploy Exercise
 - 11 Top 3 Meeting
 - 17 CLSS AT: KC-135A Team
(17 Feb-2 Mar)
 - 23-27 Patriot Express
- March**
- 07 Deny Flight: 07 Mar-10 Apr
 - 08 Leadership DEV Grad 96A
 - 09 UTA 09-10
 - 09 Officer's Call
 - 14-17 4 AF Commander's Conf
- April**
- 07-21 Deny Flight- Pisa, Italy
 - 10 507 Med Sq HSI
 - 13 UTA 13-14
 - 13 NCO/AMN Qtr
Nominations Due
 - 19 Deny Flight Pisa, It
19 Apr-9 May
 - 25 72 APS Annual Tour
25 Apr-11 May
- May**
- 11-19 Deployed ORE
 - 11-19 HQ Sec Annual Tour
 - 18 UTA 18-19
 - 19-25 507 CF Annual Tour
Cannon AFB, NM
- June**
- 02-08 507 CF UTA at
Cannon AFB
 - 08 UTA 08-09
 - 08 Wing CC Call
 - 09 PEP Nominee Lists Due
 - 08-22 CLSS AT (KC-135)
CLSS AT (B-52)
CLSS AT (Engines)
 - 14-28 CLSS AT (B-1B)
 - 21-29 US TransCon Rodeo

March Schedule of Events

Date/Time	Meetings, Etc.	Location
Fri, 08 Mar		
1300	Pre-UTA Cmdr Staff Mtg	Bldg 1043 Conf Rm
1415	Pre-UTA First Sgt Mtg	Bldg 1043 Conf Rm
1415	Quarterly Training Review	Bldg 1043 TNET Rm
Sat, 09 Mar		
As Designated by Unit	Sign In	As designated by Unit
0730-1000	Newcomers In-Processing	Bldg 1043, Rm 201C
0800-1600	Ed&Tng Open/Walk-in Service	Bldg 1043, Rm 206
0900-1000	3AOX1 Training	Bldg 1043, Conf Rm
1000-1030	Newcomers Orientation	Bldg 1030, Rm 217
1000	Mobility Rep Meeting	Bldg 1043, Conf Rm
1015	Escorts Pick Up Newcomers	Bldg 1043, TNET Rm
1030	First Sgts Meeting	Dining Hall, Sun Room
1300-1400	IG period w/LtCol Despinoy	Bldg 1067, Gp CC office
1400-1500	Mandatory EST Managers Tng	Bldg 1043, Conf Rm
As designated by Unit	Sign Out	As designated by Unit
Sun, 10 Mar		
As Designated by Unit	Sign In	As Designated by Unit
0730-0930	Ed&Tng Closed for In-House Tng	Bldg 1043, Rm 206
0745-1500	Initial Disaster Prep Tng	Bldg 1115, Prime Beef
0830-0930	Enlisted Advisory Council	Bldg 1043, Conf Rm
0900-1000	Addl Duty Safety Rep Mtg	Bldg 1030, LG Conf Rm
0930-1630	Ed&Tng Open by Appointment	Bldg 1043, Rm 206
1000-1100	Unit Career Advisors Mtg	Bldg 1043, Conf Rm
1300	CDC/PME Course Exams	Bldg 460, Rm 213
1400-1500	3AOX1 Training	Bldg 1043, Conf Rm
1500-1630	MPF Closed for In-House Tng	Bldg 1043
As designated by Unit	Sign Out	As Designated by Unit

Ancillary Training

Newcomers Ancillary Training

Newcomers Ancillary Training Phase I & II is conducted **quarterly**, in Jan, Apr, Jul, and Oct. Unit training managers are responsible for ensuring their new personnel are scheduled to attend the within 90 days. If you have any questions, contact the Education and Training Flight at x47075.

UCMJ Briefing

All enlisted personnel are required to have the UCMJ briefing within two UTAs of reenlistment. This briefing is held during Phase II of the quarterly Newcomers Ancillary Training, at 1315 on Sunday of the UTA in Bldg 3333.

Ethics Briefing

All reserve personnel are required to have the DOD Ethics Briefing within 90 days of reporting for duty. This briefing is held during Phase II of the Quarterly Newcomers Ancillary Training at 1230 on Sunday of the UTA.

Disaster Preparedness

All personnel who normally wear contact lenses, attending Chemical Warfare training, will not wear them during training. Bring your new mask and spectacles if you have them. Personnel are to be on time for all classes, or they will be reported as "no-shows." Ensure all personnel bring their Go-Bags with them to all classes.

Supervisors may schedule Chem War training through out the year by calling DW office at 45249, NLT one UTA prior to class requested. Units must report names of personnel requiring training when scheduling.

In order to utilize the go-to-war MCU-2A/P protective masks for training, TQT, OREs, and deployments; notify 507 LSS at 45871. Two weeks prior to your need, let them know how many masks of each size you need and when they will be returned to Base Supply. Personnel retrieving masks will sign an AF Form 1297 (hand receipt) for all masks received. An MCU-2A/P guidebook will be provided to everyone signing for masks. The guidebook will cover the fitting, donning, cleaning, sanitizing, and inspection of the masks.

MONTHLY BASIC PAY TABLE

EFFECTIVE JAN 1, 1996

YEARS OF SERVICE

PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
COMMISSIONED OFFICERS															
O-10	7145.70	7397.10	7397.10	7397.10	7397.10	7681.20	7681.20	8106.60	8106.60	8686.50	8686.50	9268.20	9268.20	9268.20	9845.40
O-9	6333.00	6498.90	6637.50	6637.50	6637.50	6806.10	6806.10	7089.30	7089.30	7681.20	7681.20	8106.60	8106.60	8106.60	8686.50
O-8	5736.00	5908.20	6048.30	6048.30	6048.30	6498.90	6498.90	6806.10	6806.10	7089.30	7397.10	7681.20	7870.50	7870.50	7870.50
O-7	4766.10	5090.40	5090.40	5090.40	5318.70	5318.70	5626.80	5626.80	5908.20	6498.90	6945.90	6945.90	6945.90	6945.90	6945.90
O-6	3532.50	3881.10	4135.50	4135.50	4135.50	4135.50	4135.50	4135.50	4276.20	4952.40	5205.00	5318.70	5626.80	5817.00	6102.60
O-5	2825.40	3317.40	3546.90	3546.90	3546.90	3546.90	3654.00	3851.10	4109.10	4416.60	4669.50	4811.40	4979.40	4979.40	4979.40
O-4	2381.40	2900.10	3093.60	3093.60	3150.90	3289.80	3514.50	3711.90	3881.10	4051.80	4163.10	4163.10	4163.10	4163.10	4163.10
O-3	2213.10	2474.40	2645.40	2926.80	3066.90	3176.70	3348.90	3514.50	3600.60	3600.60	3600.60	3600.60	3600.60	3600.60	3600.60
O-2	1929.90	2107.50	2532.30	2617.20	2671.50	2671.50	2671.50	2671.50	2671.50	2671.50	2671.50	2671.50	2671.50	2671.50	2671.50
O-1	1675.50	1743.90	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50	2107.50
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER															
O-3E	—	—	—	2926.80	3066.90	3176.70	3348.90	3514.50	3654.00	3654.00	3654.00	3654.00	3654.00	3654.00	3654.00
O-2E	—	—	—	2617.20	2671.50	2756.10	2900.10	3011.10	3093.60	3093.60	3093.60	3093.60	3093.60	3093.60	3093.60
O-1E	—	—	—	2107.50	2251.80	2334.60	2419.20	2503.20	2617.20	2617.20	2617.20	2617.20	2617.20	2617.20	2617.20
WARRANT OFFICERS															
W-5	—	—	—	—	—	—	—	—	—	—	—	3848.10	3993.90	4109.40	4282.50
W-4	2254.80	2419.20	2419.20	2474.40	2586.90	2700.90	2814.30	3011.10	3150.90	3261.60	3348.90	3456.90	3572.70	3684.00	3851.10
W-3	2049.30	2223.00	2223.00	2251.80	2277.90	2444.70	2586.90	2671.50	2756.10	2838.60	2926.80	3041.10	3150.90	3150.90	3261.60
W-2	1794.90	1941.90	1941.90	1998.30	2107.50	2223.00	2307.30	2391.90	2474.40	2561.40	2645.40	2728.50	2838.60	2838.60	2838.60
W-1	1495.20	1714.50	1714.50	1857.60	1941.90	2025.00	2107.50	2194.50	2277.90	2362.80	2444.70	2532.30	2532.30	2532.30	2532.30
ENLISTED MEMBERS															
E-9	—	—	—	—	—	—	2623.20	2682.00	2742.60	2805.60	2868.60	2924.10	3077.40	3197.40	3377.10
E-8	—	—	—	—	—	2199.60	2262.90	2322.30	2382.60	2445.60	2501.40	2562.90	2713.50	2834.40	3015.90
E-7	1535.70	1658.10	1719.00	1779.60	1840.20	1898.70	1959.60	2020.80	2112.00	2172.00	2232.00	2261.40	2413.20	2533.20	2713.50
E-6	1321.20	1440.30	1500.00	1563.90	1622.70	1680.90	1742.70	1832.40	1890.00	1950.90	1980.60	1980.60	1980.60	1980.60	1980.60
E-5	1159.50	1262.10	1323.30	1380.90	1471.80	1531.80	1592.10	1650.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90	1680.90
E-4	1081.20	1142.10	1209.30	1302.60	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20
E-3	1019.10	1074.90	1117.50	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90	1161.90
E-2	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70	980.70
E-1 >4	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80	874.80
E-1 <4	809.10	—	—	—	—	—	—	—	—	—	—	—	—	—	—
C/S	10863.60	M/S	4104.90	—	—	—	—	—	—	—	—	—	—	—	—

NOTE—BASIC PAY IS LIMITED TO \$9016.80 BY LEVEL V OF THE EXECUTIVE SCHEDULE

FY96, Assuming 2.4% Pay Raise Increase
FY96, 0% Increase on Level V

OUSDI(P&R)(MPP)COMPENSATION

Your 1996 Pay

RESERVE PAY FOR 1 DRILL

EFFECTIVE JAN. 1, 1996

YEARS OF SERVICE

PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
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COMMISSIONED OFFICERS

O-10	238.19	246.57	246.57	246.57	246.57	256.04	256.04	270.22	270.22	289.55	289.55	308.94	308.94	308.94	328.18
O-9	211.10	216.63	221.25	221.25	221.25	226.87	226.87	236.31	236.31	256.04	256.04	270.22	270.22	270.22	289.55
O-8	191.20	196.94	201.61	201.61	201.61	216.63	216.63	226.87	226.87	236.31	246.57	256.04	262.35	262.35	262.35
O-7	158.87	169.68	169.68	169.68	177.29	177.29	187.56	187.56	196.94	216.63	231.53	231.53	231.53	231.53	231.53
O-6	117.75	129.37	137.85	137.85	137.85	137.85	137.85	137.85	142.54	165.08	173.50	177.29	187.56	193.90	203.42
O-5	94.18	110.58	118.23	118.23	118.23	118.23	121.80	128.37	136.97	147.22	155.65	160.38	165.98	165.98	165.98
O-4	79.38	96.67	103.12	103.12	105.03	109.66	117.15	123.73	129.37	135.06	138.77	138.77	138.77	138.77	138.77
O-3	73.77	82.48	88.18	97.56	102.23	105.89	111.63	117.15	120.02	120.02	120.02	120.02	120.02	120.02	120.02
O-2	64.33	70.25	84.41	87.24	89.05	89.05	89.05	89.05	89.05	89.05	89.05	89.05	89.05	89.05	89.05
O-1	55.85	58.13	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25	70.25

COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER

O-3E	—	—	—	97.56	102.23	105.89	111.63	117.15	121.80	121.80	121.80	121.80	121.80	121.80	121.80
O-2E	—	—	—	87.24	89.05	91.87	96.67	100.37	103.12	103.12	103.12	103.12	103.12	103.12	103.12
O-1E	—	—	—	70.25	75.06	77.82	80.64	83.44	87.24	87.24	87.24	87.24	87.24	87.24	87.24

WARRANT OFFICERS

W-5	—	—	—	—	—	—	—	—	—	—	—	128.27	133.13	136.98	142.75
W-4	75.16	80.64	80.64	82.48	86.23	90.03	93.81	100.37	105.03	108.72	111.63	115.23	119.09	122.80	128.37
W-3	68.31	74.10	74.10	75.06	75.93	81.49	86.23	89.05	91.87	94.62	97.56	101.37	105.03	105.03	108.72
W-2	59.83	64.73	64.73	66.61	70.25	74.10	76.91	79.73	82.48	85.38	88.18	90.95	94.62	94.62	94.62
W-1	49.84	57.15	57.15	61.92	64.73	67.50	70.25	73.15	75.93	78.76	81.49	84.41	84.41	84.41	84.41

ENLISTED MEMBERS

E-9	—	—	—	—	—	—	87.44	89.40	91.42	93.52	95.62	97.47	102.58	106.58	112.57
E-8	—	—	—	—	—	73.32	75.43	77.41	79.42	81.52	83.38	85.43	90.45	94.48	100.53
E-7	51.19	55.27	57.30	59.32	61.34	63.29	65.32	67.36	70.40	72.40	74.40	75.38	80.44	84.44	90.45
E-6	44.04	48.01	50.00	52.13	54.09	56.03	58.09	61.08	63.00	65.03	66.02	66.02	66.02	66.02	66.02
E-5	38.65	42.07	44.11	46.03	49.06	51.06	53.07	55.03	56.03	56.03	56.03	56.03	56.03	56.03	56.03
E-4	36.04	38.07	40.31	43.42	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14	45.14
E-3	33.97	35.83	37.25	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73	38.73
E-2	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69	32.69
E-1 >4	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16	29.16
E-1 <4	26.97	—	—	—	—	—	—	—	—	—	—	—	—	—	—

FY96, 2.4% Pay Rate Increase
 NOTE—BASIC PAY IS LIMITED TO \$300.56
 BY LEVEL V OF THE EXECUTIVE SCHEDULE

OUSD(P&R)(MPP)COMPENSATION

Your 1996 Pay

RESERVE PAY FOR 4 DRILLS

EFFECTIVE JAN. 1, 1996

YEARS OF SERVICE

PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
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COMMISSIONED OFFICERS

O-10	952.76	986.28	986.28	986.28	986.28	1024.16	1024.16	1080.88	1080.88	1158.20	1158.20	1235.76	1235.76	1235.76	1312.72
O-9	844.40	866.52	885.00	885.00	885.00	907.48	907.48	945.24	945.24	1024.16	1024.16	1080.88	1080.88	1080.88	1158.20
O-8	764.80	787.76	806.44	806.44	806.44	866.52	866.52	907.48	907.48	945.24	986.28	1024.16	1049.40	1049.40	1049.40
O-7	635.48	678.72	678.72	678.72	709.16	709.16	750.24	750.24	787.76	866.52	926.12	926.12	926.12	926.12	926.12
O-6	471.00	517.48	551.40	551.40	551.40	551.40	551.40	551.40	570.16	660.32	694.00	709.16	750.24	775.60	813.68
O-5	376.72	442.32	472.92	472.92	472.92	472.92	487.20	513.48	547.88	588.88	622.60	641.52	663.92	663.92	663.92
O-4	317.52	386.68	412.48	412.48	420.12	438.64	468.60	494.92	517.48	540.24	555.08	555.08	555.08	555.08	555.08
O-3	295.08	329.92	352.72	390.24	408.92	423.56	446.52	468.60	480.08	480.08	480.08	480.08	480.08	480.08	480.08
O-2	257.32	281.00	337.64	348.96	356.20	356.20	356.20	356.20	356.20	356.20	356.20	356.20	356.20	356.20	356.20
O-1	223.40	232.52	281.00	281.00	281.00	281.00	281.00	281.00	281.00	281.00	281.00	281.00	281.00	281.00	281.00

COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER

O-3E	—	—	—	390.24	408.92	423.56	446.52	468.60	487.20	487.20	487.20	487.20	487.20	487.20	487.20
O-2E	—	—	—	348.96	356.20	367.48	386.68	401.48	412.48	412.48	412.48	412.48	412.48	412.48	412.48
O-1E	—	—	—	281.00	300.24	311.28	322.56	333.76	348.96	348.96	348.96	348.96	348.96	348.96	348.96

WARRANT OFFICERS

W-5	—	—	—	—	—	—	—	—	—	—	—	513.08	532.52	547.92	571.00
W-4	300.64	322.56	322.56	329.92	344.92	360.12	375.24	401.48	420.12	434.88	446.52	460.92	476.36	491.20	513.48
W-3	273.24	296.40	296.40	300.24	303.72	325.96	344.92	356.20	367.48	378.48	390.24	405.48	420.12	420.12	434.88
W-2	239.32	258.92	258.92	266.44	281.00	296.40	307.64	318.92	329.92	341.52	352.72	363.80	378.48	378.48	378.48
W-1	199.36	228.60	228.60	247.68	258.92	270.00	281.00	292.60	303.72	315.04	325.96	337.64	337.64	337.64	337.64

ENLISTED MEMBERS

E-9	—	—	—	—	—	—	349.76	357.60	365.68	374.08	382.48	389.88	410.32	426.32	450.28
E-8	—	—	—	—	—	293.28	301.72	309.64	317.68	326.08	333.52	341.72	361.80	377.92	402.12
E-7	204.76	221.08	229.20	237.28	245.36	253.16	261.28	269.44	281.60	289.60	297.60	301.52	321.76	337.76	361.80
E-6	176.16	192.04	200.00	208.52	216.36	224.12	232.36	244.32	252.00	260.12	264.08	264.08	264.08	264.08	264.08
E-5	154.60	168.28	176.44	184.12	196.24	204.24	212.28	220.12	224.12	224.12	224.12	224.12	224.12	224.12	224.12
E-4	144.16	152.28	161.24	173.68	180.56	180.56	180.56	180.56	180.56	180.56	180.56	180.56	180.56	180.56	180.56
E-3	135.88	143.32	149.00	154.92	154.92	154.92	154.92	154.92	154.92	154.92	154.92	154.92	154.92	154.92	154.92
E-2	130.76	130.76	130.76	130.76	130.76	130.76	130.76	130.76	130.76	130.76	130.76	130.76	130.76	130.76	130.76
E-1 >4	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64	116.64
E-1 <4	107.88	—	—	—	—	—	—	—	—	—	—	—	—	—	—

FY96, 2.4% Pay Rate Increase
 NOTE—BASIC PAY IS LIMITED TO \$1202.24 BY LEVEL V OF THE EXECUTIVE SCHEDULE

OUS(D(P&R)(MPP)COMPENSATION

Your 1996 Pay

MONTHLY BAQ RATE

PAY GRADE	SINGLE FULL RATE	PARTIAL *RATE	MARRIED FULL RATE
O-10	788.40	50.70	970.50
O-9	788.40	50.70	970.50
O-8	788.40	50.70	970.50
O-7	788.40	50.70	970.50
O-6	723.30	39.60	873.90
O-5	696.60	33.00	842.40
O-4	645.60	26.70	742.50
O-3	517.50	22.20	614.40
O-2	410.40	17.70	524.70
O-1	345.60	13.20	468.90
O3E	558.60	22.20	660.30
O2E	474.90	17.70	595.80
O1E	408.30	13.20	550.50
W-5	655.80	25.20	716.70
W-4	582.60	25.20	657.00
W-3	489.60	20.70	602.10
W-2	434.70	15.90	553.80
W-1	363.90	13.80	479.10
E-9	478.50	18.60	630.60
E-8	439.20	15.30	581.40
E-7	375.00	12.00	539.70
E-6	339.60	9.90	498.90
E-5	313.20	8.70	448.50
E-4	272.40	8.10	390.00
E-3	267.30	7.80	363.00
E-2	217.20	7.20	345.60
E-1 >4	193.50	6.90	345.60
E-1 <4	193.50	6.90	345.60

FY96, BAQ increased by 5.2%.

* Payment of the partial rate of BAQ at these rates to members of the uniformed services without dependents who, under Title 37 U.S.C. 403(b) or (c) are not entitled to the full rate of BAQ, is authorized by Title 37 U.S.C. 1009(c)(2) and Part IV of Executive Order 11157, as amended.

BASIC ALLOWANCE FOR SUBSISTENCE

	CASH/IN KIND	
OFFICERS	\$149.67/MONTH	
ENLISTED MEMBERS		
	E-1 <4 MONTHS	ALL OTHER ENLISTED
When on leave or authorized to mess separately:	\$6.59/DAY	\$7.15/DAY
When rations in-kind are not available	\$7.43/DAY	\$8.06/DAY
When assigned to duty under emergency conditions where no messing facilities of the United States are available:	\$9.86/DAY	\$10.67/DAY

JANUARY 1996 - 2.4%
 OUSD(P&R)(MPP)COMPENSATION

Service Academy Cadet Pay is \$558.04, effective on Jan. 1, 1996, as per section 203(c)(1) of Title 37, United States Code.

Your 1996 Pay

Training Audit Findings

The audit has been completed. Here are some common errors:

Problem: The most current Career Field Education & Training Plan (CFETP) or Specialty Training Standard (STS) has not been used to document training

Solution: Look in the AFIND 8, Numerical Index of Specialized Education/Training Publications, dated 1 Nov 95, to find number and date of the most current CFETP/STS you should be using. To obtain these, see your Unit Training Manager who is responsible for ordering them through the Unit Publications Customer Account Representative (CAR).

Problem: Documenting training and/or transcribing certifications from an old CFETP or STS to the most current one has not been fully completed or has been done incorrectly

Solution: Documentation and transcribing procedures are printed in the CFETPs. Read and follow the instructions. If you have questions, see your Unit Training Manager. Bottom line: If you are not sure how to do the documentation, ask for help. If you know how, but are behind, catch up!

Problem: Current TQR not filed in the training record

Solution: TQRs are generated through PCIII monthly when updates to data occur. The most current TQR is to be filed in the training record. Give old TQRs to the trainee. If the TQR is out-dated or missing, request a new one from your Unit Training Manager.

Problem: CDCs not completed in a timely manner

Solution: See page A4 and follow checklist procedures

NCO Leadership Development Program

Class 96B: Phase I 3-7 Jun 96 Phase II 8-12 Jul 96

The AFRES NCO LDP is targeted to the SSgt-TSgt population; however, MSgts and SrA (who have completed their course 00001) may attend. Graduates will earn 2 semester hours of management credit from Central Texas College which can be applied towards civilian and the Leadership, Mgmt, Mil Studies area of CCAF Degrees. Interested members should contact their Unit Training Manager.

Military Pay

File for Receive Direct
pay by: Deposit by:

08 Feb	16 Feb
13 Feb	21 Feb
15 Feb	23 Feb
20 Feb	29 Feb
23 Feb	01 Mar
27 Feb	06 Mar
29 Feb	08 Mar
05 Mar	13 Mar
07 Mar	15 Mar

BAQ Recertification Deadlines

If your SSAN ends with a 4 or 9, you have until 30 Apr 96 to recertify your BAQ or have it terminated. Please see your Unit BAQ monitor to complete the AF Form 987. 507th Military Pay sends the list to Unit BAQ Monitors who must return the list complete with all recertifications to the Military Pay. NOTE: If you don't have dependents, you don't need to recertify.

Gotta' Get Out More!

The Education counseling business is booming...and it's kept the Ed & Tng Flight staff busy...and in the office. However, the results of the Training Audit show we gotta get out to the units more! To allow us to do this without hampering our service to you, please call x47075 to make an appointment if you need assistance on UTA Sundays.

Checklist for Administering Mandatory Career Development Courses

- Unit Training Manager issues CDC material to supervisor and trainee, and briefs them on CDC policies and procedures.
- Supervisor and trainee inventory CDC package.
- Trainee instructed to post all changes. Supervisor briefed to verify corrections were accomplished.
- Supervisor determines schedule and sequence of volume completion and issues first volume.
- Trainee is expected to complete one volume and Volume Review Exercise per UTA unless supervisor specifically establishes a different completion schedule. If a trainee misses a UTA, he/she should be prepared to submit two Volume Review Exercises the next UTA. Supervisor will notify Unit Training Manager of any adjustments to completion schedule.
- Trainee informed that he/she should be prepared to take the final Course Examination within two UTAs after final VRE is turned in unless supervisor specifically establishes a different final test schedule. Supervisor will notify Unit Training Manager of any adjustments to final test schedule.
- Supervisor and trainee will coordinate with the Unit Training Manager each month to score completed VRE. Supervisor will conduct review training on areas missed and complete the bottom of ECI Form 34 (VRE Answer Sheet) to certify completion of review training.
- Supervisor will annotate AF Form 623a as necessary and file ECI Forms 34 in the trainee's training record until course completion.
- If trainee exceeds established volume completion time limits, the supervisor will determine the reason for slow progress, conduct counseling and document on AF Form 623a. Counseling must cover strengths, areas needing improvement, attitude, and ways to improve. If necessary, supervisor will place the trainee in supervised study.
- Supervisor will notify Unit Training Manager to request ordering of Course Examination, and if necessary, CDC enrollment extensions.
- Supervisor will review the entire CDC with trainee to prepare for course examination.
- Course examination results (ECI Form 9) will be filed in the training record until the trainee completes upgrade training.
- Passing score is 65%. If a trainee fails the course examination on the first attempt, a Commanders Evaluation will be conducted to determine the cause and necessary action. One retake is permitted. A second failure may result in withdrawal from training and possible separation.
- The trainee is responsible for actively participating in the learning process and budgeting time to complete assigned training tasks including CDC and self-training requirements.

What to expect for our inspection

*By Lt. Col. Rich Jones
Air Force Advisor*

For most of the wing, it appears there is a great deal of confusion concerning how the Air Mobility Command Inspector General evaluates a unit and what we are expected to do.

In order to end some of the confusion let me try to explain the process.

The IG planners will pick a date for our inspection, currently thought to be May or June of 1997. Although we will be informed about a year out, they are only required to give us 6 months notice. Three months out they will tell us where we will deploy.

Unlike the old fighter days, we will deploy off-station.

The wing will be tested as a whole. Time constraints will force us to deploy together rather than send the support units out ahead to set up a base. The "up side" is that it makes it difficult to send us to a tent city. The "down side" is we will have to set up every aspect of the base simultaneously.

Hot! Cold!

72nd APS develops new unit training plan

*By TSgt. Larry Wilson
72nd APS Public Affairs Representative*

Hot! Cold! This has nothing to do with the weather and everything to do with maintaining peak operational readiness. After a smashing success in operation



Sgt. Robert Bailey, 72nd Aerial Port Squadron, drives a cargo shipment across the ramp during a "HOT" training session. (Photo by TSgt. Larry Wilson)

"CRISIS REACH 95", the 72nd Aerial Port Squadron's Operational Readiness Inspection, the folks at the 72nd knew

they had to devise a way that would let them retain the level of proficiency built up prior to and during their ORI.

Lt. Col. Frank Hale, 72nd Commander said, "We endured a lot of pain and stress to achieve the success we had during the ORI and we really weren't interested in doing that again."

MSgt. Sammie Ware studied the training plans and procedures of other successful aerial port units. His efforts led to a fundamental cultural change.

Several brainstorming sessions with the 72nd's top three enlisted ranks combined with Ware's studies, gave the unit the tools it needed to develop a comprehensive training plan. The plan combines Hands-on-Training (HOT) with classroom work to give real depth to its training.

The 72nd restructured itself, combining Ramp Services with Air Cargo Processing to form Air Freight Services. Then the unit created two flights with three training teams each.

Now, every month, three teams are in HOT mode training and three teams are in COLD (complete other local duties). Instructors are chosen from the COLD teams to teach the HOT teams. The teams change status every other month.

The benefits of this approach are obvious, said Hale. "We develop a stronger team relationship, more people

The expected tasking will be for one less jet than we possess, a 1.5 crew ratio, a 1.5 sortie rate per day, and proof we can deploy, survive, operate, and redeploy. Assigned airlift, based on other unit's experiences in recent Operational Readiness Inspections, will be organic airlift and 2 C-141s. We can expect to take 400 personnel and all associated equipment. Space on the airlift will be at a premium. We must limit what we take to what we will need, not what we want.

Messing will be provided by our Services folks, billeting will be tight, and while supporting the flying we can expect airfield attacks by aircraft, guerrillas, and possibly missiles.

In May we will practice this type of deployment at the Gulfport Combat Readiness Training Center. It's time for all of us to start planning. I cannot answer everyone's questions, so I recommend calling or benchmarking units recently inspected, or about to be. Obtain their plan.

Prioritize personnel and equipment. Bone up on Chem Warfare Defense procedures. ORI reports from last year have been distributed. Expect meetings in the future to iron out what we will take and be prepared to present a realistic packing list based on the Gulfport planning guide and suggestions from other units. Every part of the Wing has proved it can deploy and do its job, now we have to prove we can do it together.

are in training and morale improves because everyone has a role. We are committed to providing a high energy, qualified and highly professional force



SSgt. Marvin L. Stone, 72nd APS Special Handling, completes ancillary or "COLD" training during his weekend drill. (Photo by TSgt. Larry Wilson)

that knows how to move the freight to anywhere in the world, without the pain to get there."

Reserve News

February exercise set

Lt. Col. Rich Jones, Air Force Advisor to the 507th ARW, expects the 507th to put up a good fight this month.

Jones said the unit will participate in a continuation of the January scenario. "When members arrive for the UTA drill, we will be in place at our forward operating location," Jones said.

According to the weekend scenario, the anticipated play area is a portion of the "MAC" ramp and the entire 507th campus. Saturday will involve employment and Ability To Survive and Operate (ATSO) training which will include casualty collection, sweep teams, and decontamination exercises. On Sunday unit members will practice limited ATSO in the morning followed by a practice redeployment.

"This will be the first practice for the wing reception team," Jones said adding that members who don't simulate being deployed will be used to receive "returning" reservists. "It's time for all of us to put on our game faces and prepare to fight as a wing," Jones said.

May annual tour slated

The May 1996 Unit Training Activity is slated for the weekend of May 18-19. The mandatory annual tour (seven days) for the wing will be May 11-17.

Refer a friend for a career future!

There are still positions available within the 507th. Help out unit recruiters by providing them a name or contact one of the following recruiters:

Tinker AFB - MSgt. Brasher
405-734-5331

Midwest City - MSgt. Vickers
TSgt. Stanley
405-733-9403

Lawton - MSgt. Wright
405-357-2784

McConnell AFB, KS - MSgt. Shaw
TSgt. Tubbs
316-652-3766

How do I call....?

Due to the construction going on at Tinker, some of the Logistics Group, Aircraft Generation Squadron and Maintenance Squadron shops are now located across base.

Flightline Personnel - The majority of the flightline personnel are across base over by the 72nd Aerial Port Squadron. If you need to reach them, call ext. 47049.

Phase Dock Personnel - SMSgt. Domer and his shop are also across base. They can be reached at ext. 42415 and 42416. Both these shops do not have vines or e-mail hookups at this time.

They're at these numbers from 7 a.m. to 3 p.m. Officials state since there isn't much of an office area, and members may be out on the line working the planes, you may not always be able to reach them when you call. If an emergency, call AGS at ext. 47116. They can reach them by radio. For more information, call Stephanie Smith at ext. 43487.

Reserve supports Bosnia peacekeeping efforts

Air Force Reserve fighter pilots and support crews from Luke Air Force Base, Ariz., and Carswell Air Reserve Station, Texas, are deployed to Italy to support the no-fly zone over Bosnia. Elsewhere, Reserve C-5, C-17 and C-141 crews are airlifting materials in support of Operation Joint Endeavor; KC-135 crews are flying

priority parts to Europe; and individual mobilization augmentees are backfilling deployed active-duty folks.

New 4AF SEA picked

CMSgt. Yuriko Howell has been selected as the next 4th Air Force Senior Enlisted Advisor, according to a recent release from 4th AF Headquarters.

"It gives me great pleasure to announce my selection of CMSgt. Yuriko Howell as the next Fourth Air Force Senior Enlisted Advisor," said Brig. Gen. Wallace W. Whaley, 4th AF commander.

"I am most confident that her wealth of human resource experience and deep concern for the mission and people issues will serve our enlisted force well. I believe Chief Howell, in concert with your own senior enlisted advisors, will continue to anticipate and help resolve enlisted force issues as we approach the turn of the century. I'm certain she will be one of the most dynamic SEAs in the business and I encourage you to welcome her in this new role," Whaley said.

Help from Homestead

The 482nd Fighter Wing at Homestead Air Reserve Station, Fla., loaned tents, cots and sleeping bags to American Airlines to assist rescue efforts following an airliner crash en route to Cali, Columbia, Dec. 20. The Reserve unit also provided MREs to the airline company in exchange for later repayment.

Farewell, and Welcome!

*By TSgt. Layne Wroblewski
507th Security Police Squadron*

The 507th Security Police Squadron "inaugurated" a new commander, Capt. Mary Roehl, last month.

Capt. Roehl has been in the 507th Mission Support Squadron and the 507th Support Group for several years. She replaced Capt. Anthony Hammel who moved to Rhode Island with his wife to be a Weapons Controller. Hammel is also going to run the family business as a Funeral Director.

Capt. Roehl comes to Security Police with an MBA. She has been all over the world and brings to the squadron some insightful, inspiring, and exciting thoughts, ideas, and visions. Squadron members look forward to working with her.

She may be reached on drill weekends by calling ext. 47638 or stopping by Bldg. 1075.



Capt. Mary Roehl